

**ADVERTISEMENT FOR HEALTH POLICY AND MANAGEMENT SPECIALIST  
DEPARTMENT OF COMMUNITY MEDICINE AND BEHAVIOURAL SCIENCES  
FACULTY OF MEDICINE**

**Text for advertisement**

Applications are invited for the position of a Health Policy and Management specialist in the Department of Community Medicine and Behavioural Sciences. Candidates may apply for appointment at the rank of either Assistant or Associate Professor.

Applicants should have a Ph.D. degree or equivalent in a field of study that provides a foundation for specialisation in Health Policy and Management. They should also have a first degree in a relevant field. In addition to these academic qualifications it is important that applicants should have a postgraduate record of teaching and research in the domain of Health Policy and Management – preferably in a medical context.

The responsibilities of this position include teaching pre-professional, pre-clinical, and clinical medical and graduate students with involvement in the planning and implementation of a Master of Public Health degree program. Teaching is conducted in a multidisciplinary environment with other academic staff in the fields of Sociology, Psychology, Epidemiology, Ethics, Health Education, Health Economics, Occupational and Environmental Health and Biostatistics. The language of instruction at the Faculty of Medicine is English.

*Approximate Total Annual Combined Salary and Housing Allowance\**

Associate Professor: KD 31,980 – KD 36,084 (~US\$ 115,128 – US\$ 129,902)

Assistant Professor: KD 26,760 – KD 30,840 (~US\$ 96,336 – US\$ 111,024)

\*These amounts are shown to provide prospective applicants with an approximate indication of the general levels of remuneration. For specific individuals the amounts will vary in accordance with years of experience and marital status. The conversion of Kuwaiti dinar amounts to U.S. dollar amounts, here and elsewhere in the advertisement, will vary in accordance with currency exchange rates. Higher levels of remuneration may apply for applicants who are board certified in a medical specialty. There is no income tax in Kuwait and currency is transferable without restriction.

*Other benefits:*

1. Sixty days paid summer leave and a two-week mid-year break.
2. A one-time furniture allowance of \$11,660 to \$15,000 depending on marital status.
3. A \$400 annual social allowance for each child.
4. Fees are paid for up to 3 children attending private primary and secondary schools in Kuwait.
5. Annual round-trip air tickets to home country for staff member, spouse and dependent children.
6. Free national health insurance.
7. Assistance with expenses for attendance at one approved conference per year.
8. Baggage and freight allowance to assist relocation.
9. End-of service gratuity (one month's basic salary for each year of service).

Application letters should be accompanied by a complete curriculum vitae, degree transcripts and copies of degree certificates. Where possible, the grades for degrees should be stated in terms of the GPA scale from 0 to 4 that is used in the U.S.A. The names, addresses, fax numbers and e-mail addresses (if available) of three referees should be provided in the application and it should be addressed to:

The Dean (Recruitment Office),  
Faculty of Medicine, Kuwait University,  
P.O. Box 24923, Safat 13110,  
Kuwait.  
Fax: + 965 25318454